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## Joseph A. Cassidy Jr.

### PROFESSIONAL EXPERIENCE

- 2005      **FEDERAL MEDIATION AND CONCILIATION SERVICE**      WASHINGTON, DC
- ARBITRATOR*
- \_ Appointed to roster of arbitrators in December, 2005
- 2003 - 2006      **NATIONAL MEDIATION BOARD**      WASHINGTON, DC
- ARBITRATOR*
- \_ Served on numerous arbitration boards as referee for the National Mediation Board
  - \_ Issued over 360 awards regarding rules and disciplinary disputes
- 1991 – 2002      **INTERNATIONAL BROTHERHOOD OF LOCOMOTIVE ENGINEERS**      CLEVELAND, OHIO
- INTERNATIONAL VICE PRESIDENT (elected three times)*
- \_ Negotiated over 40 labor agreements resulting in peaceful settlements in every case over an 11-year period
  - \_ Served on dozens of arbitration panels resulting in one of the largest percentages of sustained claims in the railroad industry
  - \_ Wrote numerous briefs for arbitrations and presented hundreds of cases while teaching General and Local Chairmen how to successfully process grievances
- 1983 - 1991      **BROTHERHOOD OF LOCOMOTIVE ENGINEERS**      JAMAICA, NEW YORK
- GENERAL CHAIRMAN (elected three times)*
- \_ Negotiated 4 major contracts and successfully settled hundreds of disputes relative to wages and working conditions for employees on the Long Island Rail Road
  - \_ Administered a multi million dollar pension fund resulting in benefit increases for the employees in excess of 800%
  - \_ Supervised and maintained a highly successful multi-million dollar health and welfare program, which is still administered to this day
  - \_ Managed an office staff of 10 as General Chairman and Chairman of Trustees of the Welfare and Pension Funds
- 1970 – 1983      **LONG ISLAND RAIL ROAD COMPANY**      JAMAICA, NEW YORK
- LOCOMOTIVE ENGINEER (1973 – 1983) & LOCOMOTIVE FIREMAN (1970 – 1973)*

- \_ Operated trains and engines in passenger and freight service while serving in various elected union capacities
- \_ Received numerous commendation letters for jobs well done as locomotive engineer

## **EDUCATION**

1977 – 1980      CORNELL UNIVERSITY                      FARMINGDALE & ITHACA CAMPUSES, NEW YORK

- \_ Completed 8 labor management undergraduate courses taken at the New York State School of Industrial and Labor Relations

1972                      SAINT JOHN'S UNIVERSITY                      JAMAICA, NEW YORK

- \_ B. A. – English Literature

## **TEACHING EXPERIENCE**

1984 – 1994      STATE UNIVERSITY OF NEW YORK                      STONY BROOK, NEW YORK

- \_ Taught *Arbitration as an Industrial Alternative* on the graduate level as an adjunct lecturer

1986 – 1990      CORNELL UNIVERSITY                      FARMINGDALE, NEW YORK

- \_ Taught *Collective Bargaining & Conflict Resolution Under the Railway Labor Act* on the undergraduate level as guest lecturer

1995                      RUTGERS UNIVERSITY                      NEW BRUNSWICK, NEW JERSEY

- \_ Taught *Organizational & Personnel Psychology* on the undergraduate level as guest lecturer

## **PROFESSIONAL MEMBERSHIPS**

2003 - 2006      MEMBER - NATIONAL ASSOCIATION OF RAILROAD REFEREES      VALPRAISO, INDIANA

1983 – 1991      MEMBER OF THE LABOR-MANAGEMENT ADVISORY COUNCIL  
(NEW YORK INSTITUTE OF TECHNOLOGY)                      WESTBURY, NEW YORK

1983 – 1991      MEMBER OF THE LABOR-MANAGEMENT COMMUNITY STUDIES ADVISORY BOARD  
(STATE UNIVERSITY OF NEW YORK AT STONYBROOK)                      STONYBROOK, NEW YORK

## **MILITARY**

1962 – 1966      UNITED STATES MARINE CORPS (honorably discharged)